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Housing Worker – WEAC

Description

Are you looking for a rewarding opportunity to change the lives of women? Come join our committed team of professionals who play a vital role in transforming the Women's Emergency Accommodation Centre (WEAC) into a world class shelter offering wrap around clinical support. Are you looking for an opportunity to contribute to your community while shaping the future of WEAC? Welcome to WEAC – celebrating our history and looking to our future. Be a part of *herstory*, be part of the change, be a part of Bridging Her Home!

The Housing Worker plays an intricate role in establishing a culture within WEAC that emulates the principles of a housing first model. You will actively engage in conversations with the women of WEAC on the topic of housing and teach, guide and encourage other staff members to do the same. WEAC serves people who identify as women, are 18+ years of age and are seeking supports to end their homelessness. The Housing Worker will utilize a trauma informed, indigenous world view and strength-based approach to help women find and secure appropriate and permanent housing. This role is part of a multi-disciplinary team, working together, alongside the women, to help them achieve their goals. As a member of a multi-disciplinary team, you will develop and deliver on case management and goal-oriented care plans with a focus on housing for the women of WEAC.

Responsibilities

Housing Outreach

- Drives the housing first model by creating a culture within WEAC that emulates the housing first principles.
- Carry out evidence-based practices for housing supports to women and liaison with landlords to ensure a successful transition to permanent housing.
- Using a person centered, trauma sensitive and harm reduction framework to support women in achieving their goals.
- Use intake, assessment, and referral skills and tools to assist in exploring strengths and barriers to obtaining housing.
- Collaborate with women and members of the multi-disciplinary team to create an individualized, person-centered, and goal-oriented care plan that includes a housing component to ensure a successful pathway to housing.
- Provide mentorship and skill development for positive landlord relations and tenancy under the Residential Tenancy Act to assist in sustaining permanent housing.
- Assist and advocate with women, to navigate appropriate access to income, service referrals within the community, other community resources and support women in accessing the resources to find and maintain permanent housing.
- Assist and advocate, with women, to navigate appropriate social and health systems, with a focus on enhancing their natural supports, to reach a point of stabilization.

Hiring organization

e4c

Employment Type

Full-time

Job Location

Edmonton, AB

Working Hours

Schedule

38.15 hours per week with evenings and weekends required.

Contacts

Please submit your resume and cover letter outlining your qualifications and experience to careers@e4calberta.org. Please outline if you are interested in overnight or during the day.

At WEAC, we believe in the potential of every individual and are committed to creating a supportive environment where they can thrive. Join us in making a difference today!

Prior to successful employment with e4c, applicants are required to submit a Police Information Check with Vulnerable Sector Check and Intervention Record Check (IRC).

Please apply for your Police Intervention Check with Vulnerable Sector Search via your local RCMP detachment or Edmonton Police Service.

You are encouraged to apply for your Intervention Record Check immediately. There is no cost to apply for an IRC. To access the IRC application form click below. Forward your completed form and a copy of two (2) pieces of government issued ID (one must be

Relationship Development and Collaboration

- Collaborate with and help guide the development of the Community Support Worker team to ensure successful implementation of goal-oriented care plans with a housing focus.
- Actively engage in conversation with the women of WEAC on the topic of housing and teach, guide and encourage other staff members to create a housing focused culture.
- Utilizing harm reduction and a relational practice approach; engage, support and advocate with the women to connect and rebuild their natural supports.

Administration

- Produce high quality, complete and timely program documentation ensuring safe and seamless delivery of services at WEAC.
- Foster a professional practice culture that values the importance of timely documented outcomes.
- Ensure organization for complete and concise storing of women's files.
- Create and compile housing resources to assist Community Support Workers in providing support to the women.
- Provide timely reporting of signs, symptoms, and changed circumstances of the women, to members of the multi-disciplinary team, ensuring effective wrap around services and responses.

Qualifications

Education

- Minimum Two-Year Diploma in Human Services
- Police Intervention Check with Vulnerable Sector Search
- Child Intervention Record Check

Asset Certificate Based Training

- Nonviolent crisis intervention
- Suicide Intervention
- Standard First Aid and CPR level "C"
- Trauma Informed
- Harm Reduction

Experience

- 1+ years of experience conducting intakes, assessments and/or placement coordination.
- 2+ years of experience working with marginalized populations.
- Proven ability to practice relationship-based approaches.
- Background and experience working with people requiring higher levels of support due to trauma, addictions, mental illness, and/or poverty.
- Full competency and experience with harm reduction, person-centered and trauma-informed approach, and strength based, collaborative, and/or solution focused practice.
- Experience using evidence-based models of practice.
- Proficient and skilled with computers and Microsoft office database entry.

Job Benefits

Benefits

a photo ID)
to CS.IRC@edmonton@gov.ab.ca

[IRC Intervention Check Form](#)

- Competitive Wage
- Robust Benefits Package
- RRSP Matching
- 3 Weeks Paid Vacation
- Paid Sick Time
- Employee Family Assistance Program (EFAP)