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## Case Worker – WEAC

### Description

Are you looking for a rewarding opportunity to change the lives of women and play a vital role in transforming the Women's Emergency Accommodation Centre (WEAC) into a world class shelter offering wrap around clinical support? Are you looking for an opportunity to contribute to your community while shaping the future of WEAC? Welcome to WEAC – celebrating our history and looking to our future. Be a part of *herstory*, be part of the change, be a part of Bridging Her Home!

The Case Worker role at WEAC (Women's Emergency Accommodation Centre) includes various responsibilities to assist people who identify as women, aged 18+ years of age, and are seeking support to end homelessness. WEAC employs a wrap-around staffing approach with a community-based focus on recovery and sustained stabilization for women. Utilizing a trauma-informed, indigenous worldview, and strength-based approach, the Case Worker supports women in developing essential life skills, achieving self-identified wellness goals, and accessing social support. They work alongside women to explore desired lifestyles, provide support to achieve personal goals and ensure basic needs are met with dignity and respect.

This role is part of a multi-disciplinary team, working together, alongside the women, to help them achieve their pathway to housing, navigating challenges, and fostering empowerment and resilience within the community.

### Responsibilities

#### Service Delivery

- Utilize relationship-based approaches to teach a spectrum of basic life skills during the day and wellness skills on evenings and weekends, to aid the women at WEAC in their pathway to housing.
- Communicate with the multi-disciplinary team regarding the women's progress, significant behavior changes, and any challenges they face.
- Provide direct care by responding to requests for emotional support, crisis intervention, problem-solving assistance, and conflict mediation to help women regulate and build their capacity.
- Support women, to navigate appropriate social and health systems, with a focus on enhancing their natural connections, to reach a point of stabilization and improve well-being.
- Assist with case management to support women in achieving their goals and provide connections to long term supports.
- Implement relevant accountability processes within a framework of natural law/natural consequences and relationship-based practice.
- Engage the women with vulnerability and intentionality to foster meaningful connections.

### Administration

### Hiring organization

e4c

### Employment Type

Full-time

### Job Location

Edmonton, AB

### Contacts

Please submit your resume and cover letter outlining your qualifications and experience to [careers@e4calberta.org](mailto:careers@e4calberta.org). Please outline if you are interested in overnight or during the day.

At WEAC, we believe in the potential of every individual and are committed to creating a supportive environment where they can thrive. Join us in making a difference today!

### Date posted

September 10, 2024

Prior to successful employment with e4c, applicants are required to submit a Police Information Check with Vulnerable Sector Check and Intervention Record Check (IRC).

Please apply for your Police Intervention Check with Vulnerable Sector Search via your local RCMP detachment or Edmonton Police Service.

You are encouraged to apply for your Intervention Record Check immediately. There is no cost to apply for an IRC. To access the IRC application form click below. Forward your completed form and a copy of two (2) pieces of government issued ID (one must be a photo ID) to [CS.IRC Edmonton@gov.ab.ca](mailto:CS.IRC Edmonton@gov.ab.ca)

- Produce high quality, complete and timely program documentation ensuring safe and seamless delivery of services at WEAC.
- Foster a professional practice culture that values the importance of timely documented outcomes.
- Ensure organization for complete and concise storing of women's files.
- Provide timely reporting of signs, symptoms, and changed circumstances of the women, to members of the multi-disciplinary team, ensuring effective wrap around services and responses.
- Ensures open and clear communication with all team members.

[IRC Intervention Check Form](#)

At e4c diversity is our strength. We embrace diversity and offer equal opportunities to all qualified applicants. We welcome your application regardless of origin, culture, ethnicity, age, ability, gender identity, sexual orientation or faith.

## Qualifications

### A successful candidate would require:

- Minimum Two-Year Diploma in Human Services field
- Police Intervention Check with Vulnerable Sector Search
- Child Intervention Record Check
- Asset Certificate Based Training
- Nonviolent crisis intervention
- Suicide Intervention
- Standard First Aid and CPR level "C"
- Trauma Informed
- Harm Reduction

## Experience

- 1+ years of experience working with marginalized or vulnerable populations.
- Proven ability to practice relationship-based approaches.
- Background and experience working with people requiring higher levels of support due to trauma, addictions, mental illness, and/or poverty.
- Full competency and experience with harm reduction, person-centered, trauma-informed, strength based, collaborative, and/or solution focused practice.
- Experience using evidence-based models of practice.
- Proficient and skilled with computer use and Microsoft office database entry.

## Competencies

- **Relationship Building:** Able to build formal and informal professional relationships. Fosters respect and reciprocity with the people we serve, team members, other e4c personnel, external service providers and community members. Use an intentional, reflective practice model in work with others.
- **Accountability:** Able to define expectations for self and others and to act to fulfill these expectations. Able to self-reflect, monitor and correct one's own actions, as well as others' actions). The ability to demonstrate skills, knowledge and an attitude enable them to effectively carry out the job and to maintain personal health over time.
- **Communication** – The ability to understand and be understood by individuals and groups using appropriate and effective communication tools and techniques.

## Job Benefits

### Benefits

- Competitive Wage
- Robust Benefits Package

- RRSP Matching
- 3 Weeks Paid Vacation
- Paid Sick Time
- Employee Family Assistance Program (EFAP)