



**CHANGING LIVES  
GROWING COMMUNITY**

2012 ANNUAL REPORT



# WHO WE ARE

Founded in 1970, E4C is a charitable human services organization providing a range of services to Edmontonians in need. What started as a cooperative effort between four city centre churches has grown into a diverse organization that works to achieve effective and collaborative efforts in response to social needs and emergent issues within our community.

E4C exists to limit, alleviate and ultimately eliminate poverty. In our vision, E4C is an active, supportive and empowering presence in a time of individual, family and community need. We create opportunities for people to become self-supporting and lead in the growth of inclusive, caring communities. Dedicated to program and service excellence, we place high priority on developing collaborative partnerships, incorporating inclusive transparent operations, promoting public awareness and building broad community support.

In more than 40 years, E4C's services have grown to over 20 programs, operating in four quadrants of the city and having an impact on over 10,000 people every year. Through the expression of E4C's values – courage, compassion, connection, commitment – our programs and services address the fundamental causes of vulnerability for children, youth, families, individuals and communities.

We focus our current work in four areas: food security, housing and shelter, education and skill development, and community and connection. The following pages will describe how E4C supports an individual's journey through our four focus areas.

# REPORT FROM THE BOARD PRESIDENT



E4C experienced significant change in 2012. In September, our Chief Executive Officer Michael Farris departed E4C after seven-and a-half years. Our Chief Operating Officer Kourch Chan stepped in to be interim CEO. In the process, he is testing his seemingly endless energy reserves. Such change often challenges an organization both inside and out. It is a testament to the senior and agency leaders and the 250 plus full- and part-time staff that our programs continue to be delivered seamlessly and with the standard of excellence that has come to define this diverse organization.

As a preamble to recruiting our new CEO, the Board engaged a consultant to conduct an organizational review of E4C. We received frank feedback and clear recommendations which we believe will position us well over the ensuing years. Of note, we heard that a high degree of cohesiveness exists within the organization. That fills me with optimism. Now, more than ever, the ability to engage in effective collaboration with donors, stakeholders and volunteers will be of utmost importance. An organization which is not cohesive internally cannot engage in the effective collaboration needed to affect our community.

So, while change can bring challenges, it can also be energizing and invigorating. This past year, E4C became the managing partner of Inner City Youth Housing Project (ICYHP), a joint venture with the Bissell Centre and Boyle Street Community Services. This change has provided E4C with the opportunity to critically assess this valuable program, which provides some 20 high risk youth with both shelter and stability. It also allowed E4C to reaffirm and rejuvenate our relationship with our partners in our venture.

Speaking of renewal and rejuvenation, several years ago, E4C amended its bylaws to allow for membership of other faith communities. We are committed to moving forward in this regard. We have realized, however, that we must first take steps to reaffirm and renew our relationships with our existing member churches. While we have strong participation on our Board, much can and should be done to enhance lines of communication and create meaningful opportunities for engagement.

It is an exciting time to be part of E4C and many good things are in store for 2013.

- Dawn Pentelechuk

# FOOD SECURITY



An example of empowering food security in children is E4C's Young Chefs program. The program provides opportunities for children to develop skills in meal preparation, food safety, kitchen clean-up and team work. The children also enjoy eating the snacks and meals they have prepared. Two teachers, Wayne and Linda, from the grade 5 classroom at St. Francis of Assisi School, discuss the impact of the program.

“The Young Chefs program opens students’ eyes to better choices,” states Linda, educational assistant for the grade 5 class. Volunteer facilitators from the nutrition program at the University of Alberta work to set weekly outcomes for the students. Some of the outcomes include: following a recipe, using knives safely and using the stovetop and oven. What the students learn goes home with them. The food is eaten on site, but recipes are shared at home, as well as new tips the students have learned on safety around the kitchen.

Learning the skill of cooking is a basic life skill. Linda

People living in poverty are more likely to experience food insecurity due to their lack of access to sufficient and nutritious food. E4C increases food security by providing essential support, such as supplying three meals a day in our emergency shelter, providing children with a nutritious lunch or snack at school and building knowledge and skills around food access and nutrition.

describes, **“Lots of the kids don’t have snacks when they get home from school, nor dinner. So this is huge for them.”** Upon touring the kitchen at St. Francis of Assisi, Linda reflects, “Sometimes I think of this school as more of a school of life skills, rather than an elementary curriculum.”

Cooking together reinforces habits of kindness and respect. During the sessions, the students are taught to rely on teamwork in the kitchen. They work together regardless of gender, culture or friendships outside the classroom. They rotate roles around the kitchen and quickly learn the pros of working as a team. They realize that if they share the responsibility, they are efficient and the dish is ready faster. “They learn about the role of sequence in cooking,” states Wayne, the grade 5 teacher.

The Young Chefs program has structure and clear outcomes, but it is also fun. After each session, when the students share the meal they have prepared as a group, they critique the flavours, like a set of food critics. Reviews are passed through the halls, creating food culture around the school.

Learning these skills in elementary school resonates with the kids throughout their lifetime. Wayne explains, **“Some students wouldn’t get this exposure until Home Economics classes in high school, if they choose to take it. In Young Chefs, they start in grade 4 and continue until grade 6. These three years of learning will resonate. They’ll think about their experience when they’re getting their first apartment or buying groceries with their first paycheck.”**



**16 groups of students in the Young Chefs program learned to make**

**1136 MEALS**

Dear Young Chefs,

I am really glad you guys taught me how to cook. It gave me time to think what I wanted to make my mom for Mother’s Day.

I’m going to make her potato pancakes with French toast. I think my mom will really like it. Young Chefs gave me time to try new food. I really liked when we make weird things. Then we got to try them. My grandma liked the recipe with all of the vegetables. My grandma can’t eat meat. I wish you could teach us all year long. Then we could keep on trying new food. Thank you Teresa, Candace and Arlene.

Love Victoria



“She (Eliviah) broke me. She broke my bad habits. All the bad I had was suddenly gone. She’s like me in a bundle. And I have to protect her.”

Jaimie

# HOUSING AND SHELTER

Having a home is essential to a person's wellness and quality of life. E4C provides a range of housing services such as emergency shelter, interim housing, affordable housing, permanent supportive housing and supports to get permanent housing and staying housed.

E4C's Crossroads Outreach offers support to homeless and sexually exploited women. Through partnership with the Housing First initiative, Crossroads Downtown offers interim housing to women who have multiple barriers that hinder their chances of obtaining permanent housing. Jaimie shares the story of her journey from homelessness to shelter, respite and hope.

Jaimie had known Hannah Cully, Crossroads Outreach Team Leader, for five years. The consistency of their relationship had resulted in trust. So, when Hannah visited the storage closet Jaimie was living in, Jaimie accepted Hannah's invitation to move into Crossroads Downtown.

It was in a tough time in Jaimie's life. She was dealing with trauma, addictions and mental health issues, and she was pregnant. Jaimie was a tough personality and had uncontrollable anger. Knowing that,

the staff at Crossroads Downtown made a conscious effort to work with Jaimie's personality instead of against it. If Jaimie was having a bad day, they would leave her be. The space they gave her was the support she needed.


The staff watched her change little by little. She steadily gained respect for the staff. As her respect grew, so did the consciousness of her actions. She developed skills to manage her anger, she regained trust and she found stability. She became more patient, polite and respectful. She started to connect with family members, spending more time talking with them and helping them, rather than blaming them for the past.

Jaimie lived at Crossroads Downtown for five months, staying there until almost the end of her pregnancy. She moved out into an apartment two weeks before she had her beautiful baby girl. The staff at the hospital worked with Jaimie so she was able to bring her baby to her new home after being released from the hospital.

She became clean, and five months later, she is still in her apartment with her baby daughter. Eliviah is Jaimie's third child. Jaimie describes her bond with Eliviah as something different. Through the skills she learned and the

bond she has with her baby, Jaimie says, "She broke me. She broke my bad habits. All the bad I had was suddenly gone. She's like me in a bundle. And I have to protect her."

Reflecting on Jaimie's journey, Crossroads Downtown Manager, Catia Lima concludes, "**How many times in our lives have we felt lost and alone and feel that nobody cares? We are thankful that we can provide hope, support and compassion for women going through a truly difficult time in life. And through that, we help them to succeed.**"

19   
women  
moved from Crossroads  
Downtown into permanent  
housing



“If it wasn’t for Clareview Head Start, my kids wouldn’t be progressing as they are. For everything they’ve been given, it is worthwhile for me to give back what I can.”

Susan



# EDUCATION AND SKILL DEVELOPMENT

Education presents one of the pathways out of poverty. E4C works across the lifespan to help people develop their potential: providing children with an early advantage to be successful in school, assisting youth to overcome training and employment barriers and working with vulnerable persons to develop life skills and make positive life changes.

E4C's Clareview Head Start (CHS) is a comprehensive preschool and family support program for families with low incomes. Each child attends the program for four half days per week. A team of professionals, including teachers, key workers, family support workers, speech pathologists, occupational therapists, and other health professionals, work with the child and family to enhance growth and development. Parents are involved in setting goals for themselves and their child over the course of a year. Susan shares her story of how she and her children benefitted from their participation with this program.

Susan's son, Joseph, started going to CHS in September. Joseph had moderate delays in his fine motor skill development, and Susan was concerned about him entering kindergarten the following year. Through his experience at Clareview Head Start, Joseph made remarkable progress and he is now confident in his fine motor abilities. Joseph has been a quiet and shy child, and through CHS, Susan is learning about his personality and his learning style. She

is better able to understand how he processes information, and, therefore, better equipped to communicate with him at home.


CHS became an even larger part of Susan's weekly routine when she joined the Parent Group and her daughter became enrolled in Early Head Start. Her daughter, McKenna, is two years old and has improved in her speaking and social skills. McKenna now understands about sharing her possessions, and she has developed an appreciation of crafts. Her speech skills have improved so much that she knows all the words to songs during circle time. As an added bonus, when the clean-up song is sung around her home, she starts cleaning up without a fuss!

Clareview Head Start staff describes Susan as a role model for fellow parent participants, through her actions and how she parents her children. Susan has volunteered to be the secretary on the Parent Advisory Committee and she is "counting pennies" to fundraise for CHS' new playground. Susan says, **"If it wasn't for this program,**

**my kids wouldn't be progressing as they are. For everything they've been given, it is worthwhile for me to give back what I can."**

When thinking ahead five years down the road, Susan sees her kids succeeding in school. She suspects that her son would have been lost and in the principal's office if not for interventions at CHS. Education is important to all generations of her family, and she's happy that her kids are learning the value of it early and that they are excited to get on the school bus each day.

---



**72**  
**PARENTS**  
from CHS better understood how to help their children learn and grow

Community can be formed within many of our programs. This year, we received a letter from a Meadow's Place resident that sums up how this formation takes place. E4C's Meadow's Place is a permanent supportive housing program for 19 adult males with varying types of mental illness. The program aims to support people with mental illness achieve and maintain their highest level of personal growth, well-being and independence within the community, with the least amount of intrusion.

## COMMUNITY AND CONNECTION



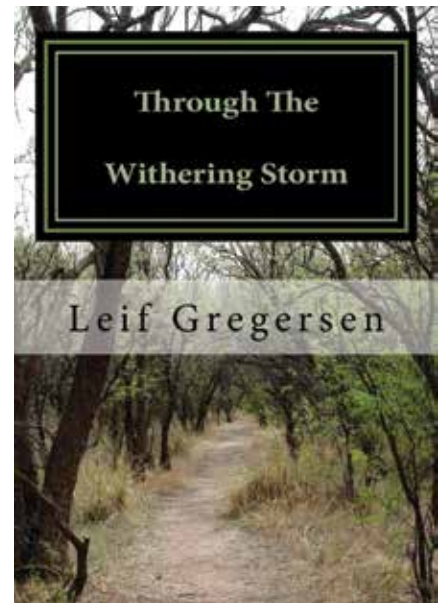
Healthy communities come from healthy relationships between community members. E4C works to grow community capacity through supporting people's participation within their community, grassroots community projects and collaborative ventures with other community organizations.

“Well, another year has passed at Meadow's Lodge and I have to say that this year finds me in better mental health than a few years before. I first came to Meadow's in 2001, when I was 29, and moved in right on New Year's Eve. Despite being a newcomer, I was invited to the New Year's celebration. It was great to feel welcome. It seemed everything my former place lacked, my new place had. I was put into a comfortable room in a large house. I was made welcome by three roommates and others from the other houses.

“As anyone can imagine, being in the hospital for six months takes a lot out of a person. Meadow's gave me the chance to start slowly and build my life back up. If I were to summarize in one word what Meadow's means to me, I would say 'community'. When I am here, people don't judge me or say I have something wrong with me. They have issues of their own to deal with, and they understand that I do too. If I need some time and space to do my writing, I can always find a quiet area. If I have mental health issues, I talk to the staff. I also get my medication with far more regularity and dependability. The staff and residents seem to all work together for mutual benefit.

So, what have I accomplished in 11 years since I first came here? I have been able to put together and complete four books. I have written newspaper articles that have put my name in national and international circles. I have taken guitar lessons, art classes, acted as a board member for Boyle-McCauley News, and I've had a chance to play sports and keep myself in shape. How could one ask for more?”

-- Leif



*Through the Withering Storm is one of the books Leif has authored. On the back cover, Richard Van Camp praises the novel: “Every once in a blessing while, a voice comes out of nowhere that astonishes you with its vulnerability and courage ... I pray that it finds its way to those grappling with mental illness so they can see that they are not alone and that there is support out there. This is a book I will return to time and time again for empathy and humility.”*

The shortfall for  
permanent supportive  
housing in Edmonton is

2100

- Edmonton Area Community Plan on Housing and Supports: 2011-2015



“By making those first few glides, that’s a moment the kids will remember forever. That feeling. That initial feeling of... I can do it! That’s a feeling they’ll take with them when they apply for school and try for jobs. It’ll be built into them.”

# STAFF PROFILE

Every December at E4C, our program managers gather and share their highlights of the year. Stories range from letters from students to stories about women whom they have worked and grown with. This year, Dan Glugosh, Our Place Manager, brought his Queen Elizabeth II Diamond Jubilee medal for all to see. The medal symbolizes 10 years of growth; it encapsulates the story of McCauley rink and Dan's dedication to the seeing it through.

McCauley rink, located on 96th street (Church Street), has the downtown skyline framing the sideboards. However, the rink was once littered with mattresses and needles, and is still next to a liquor store.

A number of years ago, Dan Glugosh had worked for McCauley Apartments, another E4C program. Part of his job was to build community for the residents of McCauley Apartments and to contribute to McCauley community development. Dan started offering weekly programs at the rink. It became a regular part of his job, but eventually became a part of his life as

a community member and father. Dan began volunteering outside of work and although he does not manage McCauley Apartments any more, he still volunteers at the rink every day in the winter.

Each winter night, an average of 30 kids come to the rink. Due to the demographics of the neighbourhood, a lot of the kids have not skated before. Many Canadians can recall the feeling of skating on fresh ice, the sounds of blades carving out movements. "When a kid learns to do this in their neighbourhood," Dan describes, "it is a confidence builder. By making those first few glides, that's a moment the kids will remember forever. That initial feeling of ... I can do it! That's a feeling they'll take with them when they apply for school and try for jobs. It'll be built into them."

On Family Day, there was a skating party that saw 300 people come to the rink. Dan's two boys are often there with him, as pictured in the photo. It is down the street from their home, and residents of all neighbourhoods are welcome. **"On Family Day, when**

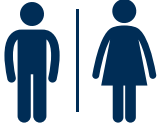
**my kids get a call from their south side friends asking if they can spend Family Day at McCauley, I'm proud of that. Because it wasn't long ago that people were scared to come here. I'm proud of the rink. It's a part of the community, and we invite anyone down."**

Dan has been with E4C for 15 years. The legacy of his work is his dedication. Sheer commitment to a project translates to a value system that is shared on the ice and taken into the futures by community members.



**279 Staff**  
(full time and part-time)  
employed by E4C

IN 2012



15,914

Total number of people who benefited from E4C's programs and services

FOOD SECURITY



Over 1,598,967 Meals served

95%

of children in the School Lunch Program increased their attention span in the classroom

HOUSING AND SHELTER

Over

1,252



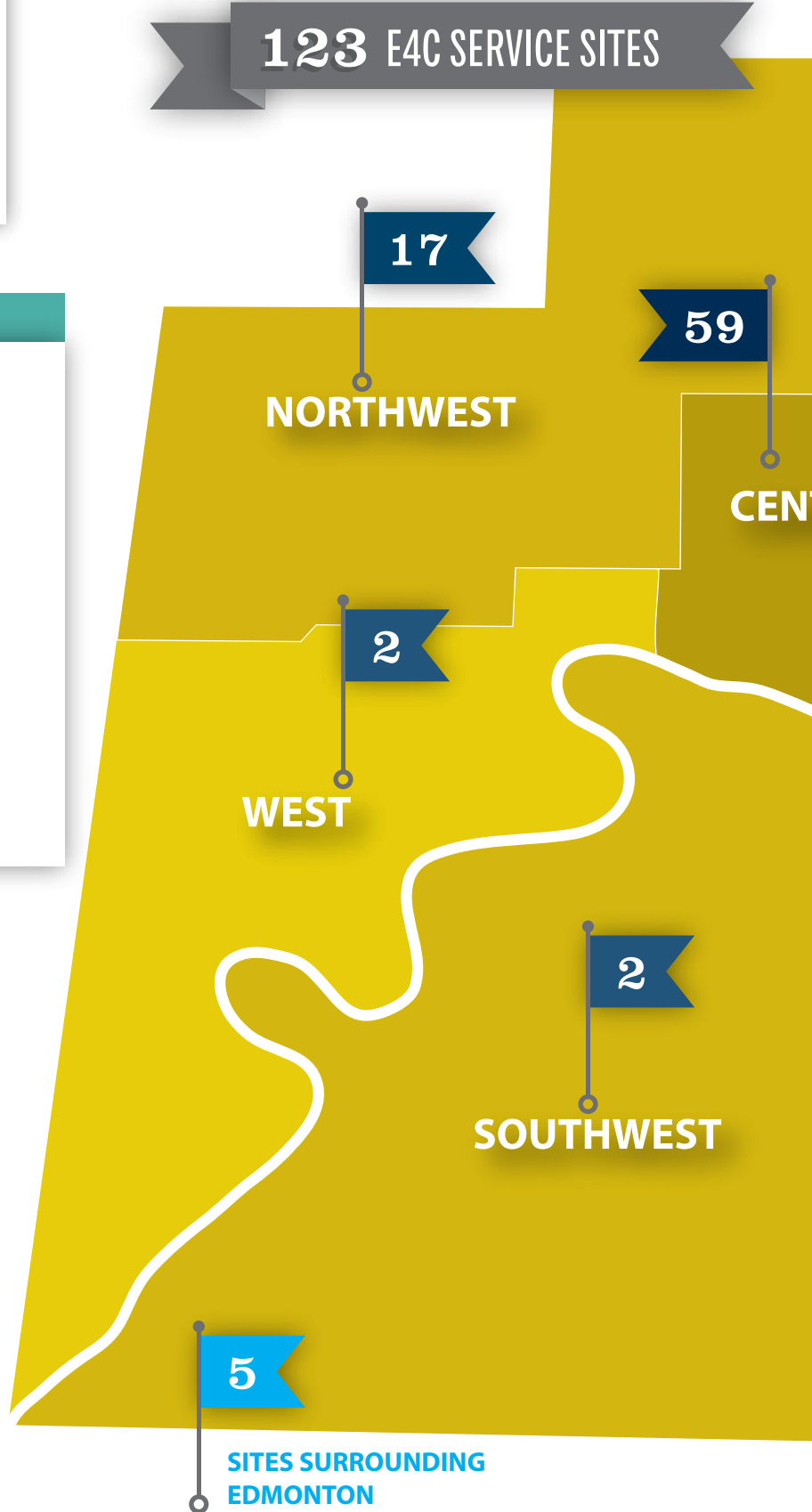
individuals were housed through permanent supportive, affordable, interim housing and shelters

63

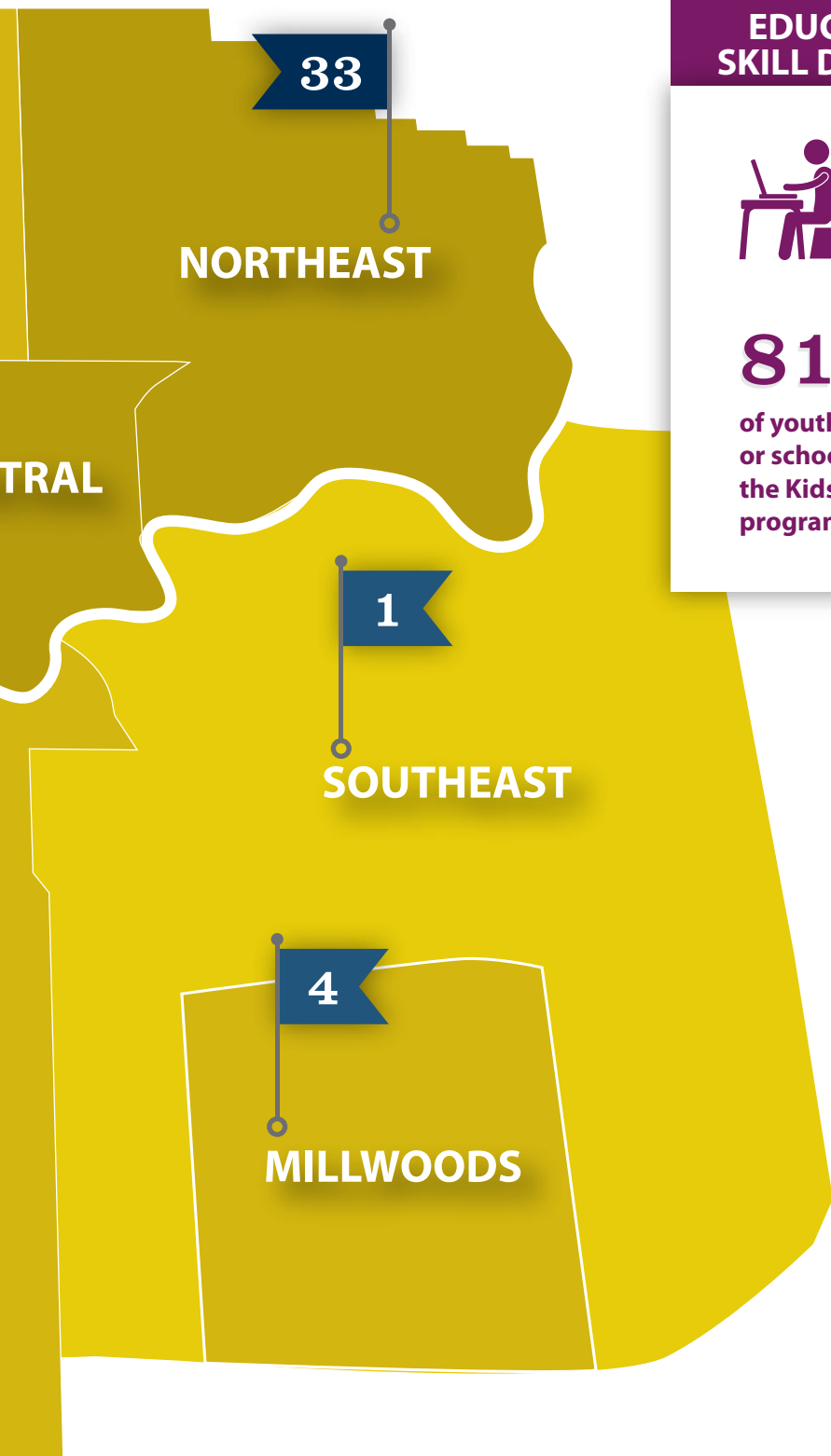


women in Elizabeth House successfully transitioned into independent housing


123 E4C SERVICE SITES



SITES SURROUNDING EDMONTON



**EDUCATION AND SKILL DEVELOPMENT**

 Over **486** Classes Taught

**81%**  
of youth maintained work or school after completing the Kids in the Hall Bistro program

**COMMUNITY AND CONNECTION**

 Over **4422** Tax Returns  
completed by Make Tax Time Pay and \$1,749,000 returned to low-income families

**7,598**  
contacts were made through Crossroads Outreach such as home visits, supported referrals and outreach

**PROGRAMS AND SERVICES**



Keith (PJ) Duggan has been involved with E4C for over two decades. He first encountered E4C through his policing career. He was introducing an alternative model of policing to the inner city and changing the attitudes towards prostitution. His goal for his officers was not to issue charges, but to get eight women off the street, to give them other opportunities, to connect them to other lifestyles. When he became aware of E4C's emerging Crossroads program, it was a natural fit. A relationship was formed between the manager and through the partnership of the police force and E4C. Materials, such as "the bad date sheet" were developed. The bad date sheet (now called the Safety on the Streets sheet) is still used today to track reports of violence and is distributed to women on the streets through Crossroads Outreach.

Because of PJ's involvement and experience with E4C, he was elected to the E4C Board of Directors thirteen years ago. The highlights of his tenure were seeing the organization develop many needed programs. He saw his police work and his board work become intertwined, working towards the outcomes that the community needed. He says, "It's an extension of my work in policing, of including police in the community. Both police and E4C personnel were committed to good work in support of people in need."

































What kept PJ at E4C for so long was our staff, as PJ recalled E4C's recent organizational review by an external consultant. "Those consultants have worked with 550 organizations. And out of that 550, they told us that they have not seen more dedicated staff with a better attitude towards themselves and to the organization they work with."

Through the dedicated work of the staff, PJ says, "**The greatest successes are the new generation of our inner city. We are changing all of this, all of these situations, and setting the structure up for them.**" E4C gratefully appreciates the long-time dedication of a board member like PJ and the hundreds of other volunteers who give of themselves and their time in the service of our community.



# VOLUNTEERS

Volunteers are an essential part of the work we do at E4C. Volunteers demonstrate courage, compassion, connection and commitment in their service to change lives and grow community.

	/VOLUNTEER HOURS	/VOLUNTEERS
ART START	 500	 85
CLAREVIEW HEAD START	 759	 81
CROSSROADS OUTREACH	 776	 19
EARLY HEAD START	 352	 6
ELIZABETH HOUSE	 244	 6
ICYHP	 112	 2
KIDS IN THE HALL BISTRO	 124	 6
MCCAULEY APTS	 1836	 106
MOSAIC CENTRE	 1050	 70
MAKE TAX TIME PAY	 2280	 324
OTHER	 826	 21
SCHOOL LUNCH AND SNACK	 129	 68
SUMMER SNACK	 287	 115
WEAC	 876	 16
YOUNG CHEFS	 755	 18
<b>GRAND TOTAL</b>	 <b>10906</b>	 <b>943</b>

# BOARD



E4C is a registered non-profit charitable organization with an independent Board of Directors. Six member churches form the partnership at the core of E4C:

All Saints Anglican Cathedral  
Augustana Lutheran Church  
Christ Anglican  
First Baptist Church  
McDougall United Church  
St. Joseph's Basilica

Pictured above:

*Back row:* Roger Thomson (Treasurer), Orest Myroon, Patricia Bounds, Claire Redpath, Peter Prinsen, Edward (Ted) Hill, (Secretary), Keith PJ Duggan

*Middle row:* John Cotton (Vice President), Jan Pierzchajlo, Sharon Schnell, Bonnie Tejada, Bob Hiew, Jeff Grobman

*Seated:* Dawn Pentelechuk (President), Tara Graham

*Missing:* Marney Mustard and Ross Lizotte (Honourary lifetime member)

# DONORS AND SUPPORTERS

E4C programs and services are funded in part by:

## Government of Canada

- Canada Mortgage and Housing Corporation
- Human Resources and Skills Development Canada
- Public Health Agency of Canada

## Government of Alberta

- Alberta Advanced Education and Technology
- Alberta Culture
- Alberta Education
- Alberta Health Services
- Alberta Human Services
- Alberta Justice
- Alberta Municipal Affairs

## City of Edmonton

- Family and Community Support Services

## Metis Nation of Alberta

- Rupertsland Institute

## Regional Authority and Bodies

- Capital Region Housing Corporation
- Edmonton and Area Child and Family Services Region 6
- Homeward Trust Edmonton
- United Way of Alberta Capital Region

Annunciation Catholic Women's League  
Anonymous  
Apache Pipeline Products  
The Association of Professional Engineers and Geoscientists of Alberta (APEGA)  
ATCO Electric EPIC  
ATCO Gas EPIC  
ATCO I-Tek  
ATCO Pipelines  
Augustana Circle of Service  
Augustana Evangelical Lutheran Church  
Augustana Evangelical Lutheran Women  
Austin S. Nelson Foundation  
B & R Auto Service  
Beaumont Columbus Alberta Association  
Bennett Jones LLP  
Bentall Kennedy  
Bert's Tire Service Ltd  
Bethel Christian Reformed Community Church Diaconate  
Beverly Alliance Church  
Biamonte Cairo & Shortreed LLP  
Bistro La Persaud  
Bluebird Hills Farm  
Bryco Foods Ltd  
Burke Group  
Buttler Family Foundation  
Call the Kettle Black  
Canadian Online Giving Foundation  
Canadian Pension and Benefits Institute AB  
Regional Council  
Carol Blair and Associates Inc  
Carpenters Local Union No. 1325  
Catholic Parish of Assumption  
Centre to End All Sexual Exploitation (CEASE)  
Centre for Spiritual Living Edmonton  
Century Casino  
Chapel of St. Luke & St. John (Protestant)  
Charis Management Consulting Inc  
Chris Page and Associates Ltd  
Christian Credit Union

---

## ORGANIZATIONAL DONORS

1217691 Alberta Ltd (Periosmart Ltd)  
1340040 Alberta Ltd  
1604902 Alberta Corp (Sole Revival)  
18 Eagles Property Inc  
888193 Alberta Ltd  
Abbey Lane Inc  
Accuscript Reporting Services  
ACE Bakery  
Ackroyd Barristers & Solicitors  
Air Aid Mechanical Ltd  
Al Amira Temple No 157-  
Daughters of the Nile  
Al Shamal Clown Association  
Al Shamal Shriners

Al Shamal Shriners Motor Corps  
Alberta Blue Cross  
Alberta Building Trades Charitable Foundation  
Alberta Foundation for the Arts  
Alberta Synod Evangelical Lutheran Church in Canada  
Alberta Treasury Branches  
Alberta Union of Provincial Employees  
Albert's Plumbing & Heating Ltd  
Alfred's Hair  
All Saints' Anglican Cathedral  
All Saints' Anglican Cathedral Friendship Guild  
Allard Foundation Ltd  
Alta-Fab Structures Ltd  
Andrew Cave Professional Corporation

Christmas Bureau Of Edmonton	Hartnagel Family Fund	FPB Hot Lunch Club	Liliana's Boutique and Fine Art
Church of God of Prophecy	Hugh and Madge McColl	FPB Insurance Brokers	Lloyd Sadd Insurance Brokers Ltd
Edmonton English	Family Trust Fund	Francesco's Hair Design Ltd	Loan Star Exchange
CI Investments Inc	Kathryn and Robert Merrett Fund	Frank J. Flaman Foundation	Magna IV Engineering
City of Edmonton, Donate-A-Ride	Lawrence abd Edith McRae Fund	Franklin Templeton Investments	Maple Reinders Inc
Clara Tyner School	Semchishen Family Fund	Fraser Milner Casgrain LLP	Maralto Environmental
Cornerstone Insurance Brokers Ltd	Shannon and John Dean	Fred Katz Photographic Ltd	Technologies Ltd
Covenant Health	Endowment Fund	Friends of Mosaic Centre	Maranatha Christian Reformed
Coyle & Company	William Daly Fund	G.R. Professional Corporation	Church
CPC Children's Charitable Society	Winspear Fund	Gamma Chapter DKG	Martin Equipment Ltd
Crosspoint Church Young Men's	Edmonton Area Council of	Society International	MAXX North America Services Ltd
Group	Beta Sigma Phi	Gary P. Kwasnecha and Company Ltd	McClure United Church Women
Cullogen Holdings Ltd	Edmonton Catholic Schools	Financial Services Group	McClure United Church
Dacro Industries Inc	Edmonton Centre Liberal	Grant Thornton LLP	Women's Morning Unit
Dawn Pentelechuk Professional	Constituency Association	Hearts of Blue Charity Account	McCoy Corporation
Corporation	Edmonton Christian School Northeast	Heimtal Moravian Church	McDougall United Church
DCP Financial Management	Edmonton Coalition on Housing and	Women's Fellowship	Meadowcroft Tenants' Association
Decore Hotels	Homelessness Society	Heimtal Moravian Sunday School	Michael A. Kostek School
Devaney Holdings Ltd	Edmonton Elks Lodge #11	Highlands United Church Women	Mount Zion Lutheran Church
Diaconal Ministries Canada	Edmonton International Airport (EIA)	HMCS - Canadian Forces	N. McDonald
Dinner Optimist Club of Edmonton	Edmonton Lodge #22 Royal Purple	Central Fund	Professional Corporation
Downtown Business	Association	Holy Spirit Lutheran Church	Northeast Social Wellness Committee
Association(DBA)	Edmonton Millwood's Breakfast	Hope Lutheran Church	Natural Energy Partners Ltd
Dr. Benjamin Doz	Lions Club	Hunt Leasing Inc	Next Digital
Professional Corporation	Edmonton Oilers	IBM Canada Ltd	Northern Gauge
Dr. R. G. Williams	Community Foundation	Imperial Equities Inc	O'Hanlon Paving Ltd
Professional Corporation	Edmonton Police Commission	Inglewood Christian	Optimax Benefits
Duperron & King Holdings Ltd.	Edmonton Police Service-	Reformed Church	Oshadhesa Naidoo
E. Mirth Professional Corporation	North Division	International Brotherhood of	Professional Corporation
Earl Buxton School	Edmonton Presbytery United	Boilermakers	Ottewell United Church
Ebenezer Christian Reformed Church	Church of Canada	Intervivos Committee	Ottewell United Church Women
Ebenezer United Church	Edmonton Public Teachers	Interworks Contracting Ltd	Our Lady of Perpetual Help Parish
Ebenezer United Church Women	Local No. 37	Iron Spring Consulting Ltd	Overland Container Transportation
Edmonton Community Foundation	Edmonton Regional Institute of Public	ISL Engineering and Land	Services Corp
and the following funds:	Administration of Canada (IPAC)	Services Ltd	Paper Tiger Media Inc
Anne Carmichael Children's Fund	Emmaus Evangelical Lutheran Women	Italian Appennini Dancers Society	Park Homes Ltd
Annie Hole Children's	Emmaus Evangelical Lutheran Church	John H. and Maria Koziak	Partridge Hill United Church
Nutrition Fund	Encantos Skin Care Inc	Family Foundation	P.E.O Sisterhood Chapter H
Earle and Elsie Hawkesworth	EPCOR Community Essentials	Kolada Consulting Services	Periosmart Ltd
Family Fund	Council	Korean Veterans Association	Petro-Sound Consulting (2000) Ltd
Ed and Rita Foy Memorial Fund	Faith Fellowship Christian	of Canada	Pharmacare Specialty Pharmacy
Edmonton Chamber of Commerce	Reformed Church	L. Amanda Bailey	Police Creek Consulting
Endowment Fund	Father Bonner Columbus Club	Professional Corporation	Polish Canadian Women's
for Children in Need	Fedex	La Glace Christian Reformed Church	Society of Edmonton
Eldon and Anne Foote Fund	Field Management Services	Ladies Aid of Ansgar Church	Poulin's Professional
Feeding Hungry Minds Fund	First Baptist Church	Ladies Auxiliary of	Pest Control Services
Joyce A. Hendrickson Fund	First Christian Reformed Church	Skandia Lodge #549	Practicar Car and Truck Rentals
La Bruyere Fund	First Mennonite Church	Les Soeurs De L'Assomption	Private Giving Foundation c/o
Ogilvie Fund	Women in Mission	De La S.V.	Kiyonaga Family Fund

Projeny Inc	St. Paul's Women's Group	Wellington Garden Centre	Laurette Baril
Purple Dirt Productions	St. Peter's Columbus Club	Werosta Property Management Inc	Maureen Barnes
Railway Veterans' Organization	St. Stephen's Anglican Church	Wesclean Equipment and Cleaning Supplies Ltd	Pat and David Barnum
REACH Edmonton	St. Thomas More Church Catholic Women's League	West Area Social Committee	Chantell Barone
REALTORS Community Foundation	Steele Heights Baptist Church	West Jet	Alexis Barr
Rebel Ventures Inc	Strad Energy	Williams Engineering	Inger Bartram
Redaka Consulting Services Inc	Strathcona Management Agency	XL Furniture	Jane Batty
Remington Development Corporation	Summerside Community Church	Zaheerali Lakhani Professional Corp	Alesha Baxter
Risen Lord Lutheran Church	Suncor Energy Sun Club		Leslie Beard
Robertson-Wesley United Church	SWPFI		Larry and Kathy Beatty
Rotary Club of Edmonton Northeast Casino Account	Team TELUS Cares		Nora Begoray
Rotary Club of Edmonton Northeast- District 5370 Charitable Foundation	TELUS Corporation (Team TELUS Cares)	<b>INDIVIDUAL DONORS</b>	Angela Bell
Rotary Club of Edmonton Northeast Foundation	Temp Tattoos		Alice and Alan Bell
Royal Alexandra Hospital Employees' Donation Fund	Thanh Thanh Oriental Noodle House		Lea Belter
Royal Camp Services Ltd	The Alberta Teachers' Association		R. Paul and Gisele Belzil
Royal LePage Shelter Foundation	The Dianne and Irving Kipnes Foundation	June and Glen Acorn	Anna Bennett
Scamper Delivery Service	The Kin Club of Fort Edmonton	The Honourable Madam Justice Darlene Acton	Marianne Benning
Scholastic Awards Ltd	The Kiwanis Club of Edmonton	Elsie and Bruce Adema	Joan Bensted
Sentag Trailer Manufacturing Inc	The Leder Charitable Foundation	Dr. Bernie Adler	Cynthia and Neville Bentz
Servus Credit Union Ltd	The Melting Pot	Laurie Anne McCaffrey Alexander	Robert Beresnak
Shoppers Drug Mart -Bialas Drugs Ltd	The Mustard Seed Edmonton	Gerda Alexander	Ellen Berglund
Sigmund H. Lee Professional Corporation	The Muttart Foundation	Edward Allan	Henry and Joyce Bergstreiser
Silver Brown Consulting	The Orthodox Fellowship Club of Edmonton	Carol Allen	Teresa Bialik
South Edmonton Lions Club	The Royal Canadian Legion Edmonton Ex-Service Women's Branch #215	Trish Amer	Myra Bielby
Spartan Controls Ltd	The Stollery Charitable Foundation	Gerard and Elizabeth Amerongen	Lila Biever
Spirit Ridge Social Committee	Titan Supply LP	Marjorie Anderson	Kevin Bigger
St. Andrews United Church	Trinity Christian Reformed Church	Joan Anderson	Jennifer Billington
St. Christopher Council # 4788	Trinity Global Support Foundation, Show Kids you Care	Heather Andre	Anne Bird
St. David's Welsh Male Voice Choir Edmonton	Trinity United Church Women	F. Andrews	Violet Bird
St. John's Lutheran Church (Ardrossan)	U-B Unique Boutique Ltd.	McLellan Anne	Christine MacDonnell Bishop
St. Joseph Assembly Fourth Degree, Knights of Columbus	Ukrainian Catholic Women's Club of Holy Cross Parish	Anonymous	James Blake
St. Joseph's Roman Catholic Basilica	Union 52 Benevolent Society	Alison Archer	Heather Blake
St. Luke's Anglican Church	United Church Women Beverly	Dona Armstrong	Laurie Blakeman
St. Mary's United Church Women's League Ladies, a branch of St. George's Parish	United Way of Calgary and Area	Mark and Fran Armstrong	Brenda Blakey
St. Matthias Anglican Church	United Way of Greater Toronto	Tania Austin	Jacqueline and Carl W Blansjaar
St. Paul's Evangelical Lutheran Church	United Way of York Region	Catharina Baas	R. Terrence Boccock
St. Paul's Evangelical Lutheran Church Ladies Aid	Unity Church of Edmonton	Patricia Babet	Roger Boisvert
	Ursulines of Jesus	Diana Bacon	Dale Bolen
	Vicky's Homes	Olli Bagshaw	Alison and Richard Bootsma
	VITERRA Inc	Ursula Baker	Amy Borkent
	Waste Management of Canada	Stella and Gary Ballash	Henry and Susan Bosch
		Jason Banack	Robert Bothwell
		Karen Banks	Nicole Bouclin-Graves
		Jean Bara	James and Lynn Boulton
		Billie Barabas	Patricia Bounds
		Edith Baraniecki	Denis Bourque
		Enzo Barichello	J. Diann Bowes
			Lisa Box
			Mike Boyd

Alberta Boytzun	Toby Chan	Kathleen Cullen	H. Keith Driver
Valerie Braiden	Mathews Changarathil	Gordon Cumming	Anthony Druett
Deborah Brandell	Erin Chapman	Kim Cunningham	Dino Duchaine
Scott Brattly	Violet Chappelle	Robyn Currie	Ken and Darlene Duggan
Jacqueline Breault	Maureen Chauvet	Ken Danchuk	Richard and Jean Dunbar
John Brennan	Madeleine Cheesman	Lindsay Daniller	Muriel Dunnigan
Rhonda and James Brewer	Belinda Cheng	Malvinder Dasanjh	Genevieve Dunnigan
Gwen Bright	Raymond and Lucy Cheung	Mani Dastur	Laurie Dupe
Sandra Bromley	Denis Chicoine	Rick and Denise Daubert	Mike Dutcher
Mary Bronson	Mary Ching	Maria David - Evans	Karen Dyberg
Rev. Audrey Brooks	Audrey Chipeniuk	Margaret Davidson	William Dyer
Catherine Broomfield	David and Frances Chiswell	Linda Medland Davis	Layne Eaton
Kelly Brophy	Betty Christianson	Rene. A Day	Morgan Edgar
Harold Brose	Susan Christopher	Kerry Day	David and Janette Edwards
George and Theresa Brosseau	Zbigniew and Marguerite	Margaret Day	Darlene Erkes
Sheila Brown	Chrzanowski	Marie Jacqueline and Rudolf De Bruin	Robyn J. Eeson
Judith and Rae Brown	Shek Ka Charlie and	Ed and Marna De Jong	Dr. Rodney and Patricia Eidem
Mark Brown	Suk Har Lucy Chu	John and Ann Dea	Junk Elaine
Sharon Brown	Robert and Christine Churchill	F. Mae Deans	Anastasia Elias
Karen Brownlee	Gina Cividino	Charles Deboer	William Elliott
Viola I. Bruggeman	Meaghan Clark	Adelina Decicco	Phyllis Ellis
Nester and Vida Brunwald	Kathyrn Clarke	Jill Decker	Doug Elniski
Anna Bubel	Rhonda Clarke	Vicki and Sid Dehaan	Grace English
Esther Bucher	Freda Clemens	Linda Deines	Tom and Karen Eppinga
Andrew Buddle	Frances Clements	Kelly Deis	Lenore Ericksen
Joseph Buijs	Cindy Cliasson	Katherine Dekker	Carole Esaryk
John and Hilda Buisman	Alyne Clough	Teresa Delaney	Rosemary Esco
Bill Bunker	Susan Cockle	Patricia Delange	Lourdes C. Espino
Laura Bunting	Luiza Coelho	Janet Delorme	Estate of Earle Hawkesworth
Maurice Burdeny	Daria Coffin	Real and Blandine Demers	Helga Esterlayer
Andrew J Burnett	Lorraine Connell	Ary DeMoor	Betty Ewenson
Brian and Barbara Burrows	Meaghan Conroy	Lucille and Frank Dendwick	Michelle Ewoniak
Alice and Gladys Burrows	Alan Cooke	Claire Desrochers	Beth-Anne Exham
Brad Butterfield	David Cooney	Sundari Devam	Eric Falkenberg-Poetz
David Cable	Brenda Corie	John Deveau	Anne Fanning Binder
Maggie Callahan Mitchell	Andrea Cote	Brent Deverill	J. Michael Farris
Florence Campbell	Frances Coughlan	Cavan and Geraldine Devlin	Curtis Faucher
Patrick Campion	Bradford Cowburn	Jasrin Dhatt	Liane Faulder
Shirley Cap	Lorene Cowburn	Norah Dias	Grayden Fedorak
Karen Capelazo	Suzanne Cowles	Brenda Diggins	Melanie Fedorvich
Glen and Joan Carlson	Robert and Liana Coyle	Delores Dilkie	Kay Feehan
Rose Carter	Mildred Craig	Garry Diment	Donna Feldberg
Greg Caskey	Nancy and Don Cranston	Rowena Dixon	Tammara Feltham
Jeroen Caspers	Donald Cranston	Irene Dodd	Daryl Fenrich
Carolyn Cass	John. A Croft	Daniel Domanski	Kimberly Ferland
Andrew Cave	Luxie Crowe	Sara Dorow	Jack Fernhout
Terry Champion	Sarah Crowe	David Dreger	Myrtle Ferrier
Kourch Chan	Marcia Crowston	Manfred Dreger	Nelma Fetterman
Mariana and Peter Chan	Bernade Cuccaro	Keith Driver	Peggy Anne Field

Mary Fikkert	Tara and Todd Graham	Naomi Henning	Ken Hutchinson
Lil Filewych	Elizabeth Graham	Noni Herchen	Craig Hutschal
David Finlay	Melanie Grant	Rodger and Adrienne Herman	Nicole Imgrund
Susan and James Fish	Charles and Ann Grant	Justin Heskies	Marie Ingle
Colleen Fjeldheim	Mary Jane Grashuk	Windsor Hibbert	Laura Inglis-Chubb
Meta Flemke	Rachelle Grauwiler	Mary Hicks	Rebecca Ings
Patricia Fletcher	Marjorie Gray	R.H Hicks	Keith Ireland
Barbara Fletcher	Jean Greenhill	Tari Hiebert	Joan Ivany
Fred and Liz Folkerts	Barbara Grodaes	Robert Hiew	Don Iveson
Sjoeke Folkinga	Karen Grove	Elsie Higgins	Amissa Jablonski
Loretta Fontana	Gwen Grykuliak	Edward and Roseanne Hill	Patricia Jackson
Jacqueline Foord	Cliff Guebert	Alan Hingston	Anne Jackson
Kathleen and Emile Fournier	Darlene Guinard	Anita Ho-Choi	Lesley Anne Jacobson
Kristel Fournier	Leo and Leona Gunia	Megan Hodge	Sandy Jacobson
Jan Fox	Rohit Gupta	Gloria and Graham Hodgetts	Mary and Tyson Jaedicke
Simon Foxcroft	Carol Gurnett	Audrey Hodgson	Debra Jakubec
Marcos Freitas	Helen Gust	Stella Hoeksema	Kim Jeffery
Donna French	Tom Gust	Linda and Bill Hoffman	Allyson Jeffs
Diane Gagnon	Bryan Gutteridge	Kevin and Carita Hofstede	Noble Jim
Tita Galan	Elmer and Joanne Haan	Bruce Hogle	Anita Jocksch
Andrew and Marion Gallagher	Mary Ellen Haggerty	Tara Hogue Harris	Susan Joe
Myrna Garanis	Jordan Hale	Lavon and Ronald Holgate	Susan Johanson
Judith Garber	Linda and Michael Hale	Douglas Holland	Larry Johner
David Gates	William Halford	Bruce Hollinghead	Karen Johnson
Anne Gau	Verna Haljan	Joan Holloway	Theresa Johnson
Stephen and Lorna Gawlinski	Bryan Hall	Jonathan Holman	Simon Johnson
Amanda Geary	Carmelita Hallett	John and Kathleen Holmes	Johanne Johnson
Jaima Geller	Janice Halliwell	Chuck Holzmann	Janet Johnstone
Ken and Ruth Genge	Sheila Hambrook	Shirley Hooper	Mary Grace Johnstone
Rita and Glen Gibson	Miriam Handfield	Gus Hope	Cecile Jones
John Gill	Lisa Haraba	David Horbay	Johann Anna
Amy Gillespie	Allan Harms	James Horbay	Joseph Sacher
Kevin and Marie Gillis	Mary Harpham	Luke Horcica	Krishan and Karuna Joshee
Brigitte Gilmore	Jada Harris	Karla Horcica	Dr. Larry Judge
Mary Elizabeth Giroux	Catherine Harrison	Edward and Diana Horyn	Elaine Junk
Karen Glauser	Darrell Hartman	Floyd and Melody House	Don Jurgens
Carey Goertz	Timothy Hartnagel	Barbara Howarth	Marnie Kachman
June Golinowski	Debra Hathaway	Myrna Howell	Dirk and Beatrix Kalf
Jason Golinowski	Mary Hauge	Ivan and Cecilia Hren	Jeanne Keaschuk
Frances Goplin	Brad Haussecker	Emil Hryciw	Elaine Keehn
Margaret Gordey	Laurie Hawn	Cathy Hughes	Erika Keeler
Marie Gordon	David Hawreluk	Linda Hughes	Catherine Keill
Joel and Crystal Gossmann	Louise Hayes	Carey Huisman	Lanna and William Kelly
Marilyne Goudreau	James Heelan	Walter and Sophie Hunchak	Lindsay Kelly
Wilfred and Angelle Goudreau	Paula Heinen	Mei Hung	Ruth Kelly
Irene Gouin	Peter Heinsar	Carole Hunt	Annette Kennedy
Neil Gower	William Hembroff	Leslie Hunter	Reta Kennedy
Russell Graff	Dave Hennessey	Karina Huriado	Therezinha Kennedy
Sharon Graham	Mark and Kelly Hennig	Linda Hut	Marilyn and Gary Kerr

Barbara Keylor	Ann Marie Lazina Harold	Jason Marino	Shirley Minogue
Tara KilKenny	George Lee	Lan Chan Marples	Mary Moland
Joanne Kingma	Michael Lehman	Donna Marsh	Jasmine Monaghan
Susan Kisilevich	Brian Lema	Estelle Marshall	Barb Monikowski
Henrietta Klaus	Lynn and Tony Lema	Ray Marshall	Kevin Monk
Heather Klimchuk	Peter and Anne Lema	Mary Masson	Celestine Montgomery
Suzanne Knol	Andrea Lemke	Karmen Masson	Blair Montpellier
Ed Knoop	Sue Lemoine	William W. Mathewson	Karen Moore
Elizabeth Koch	Kathy Lenihan	Elizabeth Anne Maydonik	Donald Moore
Alois Kolinsky	Albert and Christina Lesmk	Laurie McAra	Connie Moores
Trina Kondro	Edmond Levasseur	Mary McCabe	Robert Morin
Dave Kool	Joel Lewin	Maureen McCaw	Cornelia Moritz
Anna Kool	Sharon Lindgren	Kathy McClellan	Norman and Ione Morris
Millicent Korchinski	Doris Listoe	Sharon McColl	Maxine Morris
Denise Korsos	Rudolf and Erma Litke	Hugh and Madge McColl	Chris Morris
Mark Kortbeek	Ross Lizotte	Gord and Monica McCormack	Daniel Morrow
Marguerite Kosheiff	Murray Lobert	Dennis and Dianne McCoy	Dr. Gordon Mowat
Madeline Koshuta	Pat Lobregt	Alan McDonald	Lorraine Mrazek
C. Koster	Dave Loken	Ian McDonald	May M Munro
Lena Kostiuk	Patricia Long	Lorrie McFadden	Judy Murphy
Marian Kovacevich	Barbara Losier-Bhatnagar	Patricia McGeachy	Donald Murray
Shannon Kovacs	Katherine Audrey Lowe	Irene McGregor	Renee Murray
Barbara Kozoriz	Eileen Lucas	Donna L. McGuire	Alice and Pat Murray
Kristine Kozoriz	Leslie Luider	Elizabeth McKall	Cathy Musaic
Harvey Krahn	Patricia Dawn Lunn	Kelly McKinnon	Wanda Musclow
Blanche Kroetch	Vinson Luong	Gertrude McLaren	Marney Mustard
Chris Krogen	Patricia Luxford	Elizabeth Mclean	Kyle Mustard
Donna Krucik	Kevin Lynch	Anne McLellan	Patricia Myers
Alice Krueger	Chad Lystang	Anne McLennan	Cynthia Myers
Barbara Kruger	Elizabeth Macathur	Barry and Geraldine McLeod	Tony Myers
Alison Kruger-Seltenrich	Yvette Maccallum	Wella McLeod	Sharon Myroniuk
Janet Krupa	Mary Macdonald	Carman McNary	Orest Myroon
Gordon Kuehn	Bruce MacGregor	Elizabeth Atherton-Reid	Janette Nadeau
Eugene and Annette Kujda	Dr. Bailey Mack	and Noel McNaughton	Paula Nahayowski
Stephen and Dorothy Kwan	Mike Mackeage	Chantelle McNichol	Todd Nahirnik
Allison Kydd	Cecil and Phyllis Mackenzie	Malcolm and Lily McPhee	Melanie Nakatsui
Michelle and Bradley L'Heureux	Patricia MacKenzie	Linda Medland Davis	Henrietta Naqvi
Carol and Hans Laan	Kim Mackie	Marilyn Melnyk	Erma D Nash
John Laan	Joan Macleod	Linda Meub	James and Marguerite Neilson
Kay Lachman	Jack Macmillan	Richard Meunier	Karen Nekolanichuk
John and Barbel Lackey	Holger and Helga Madsen	Peter and Carole Michalyshyn	Christine Nelson
Olga Lackton	Phil Magnan	Wally Might	Leslie Newton
Matt Lafleche	Eva Mah-Borsato	Sandra Mikalonis	Sasha Newtown
Sandra D. Lafrance	Sheila Majeau	Jennifer Miller	Melissa Nguyen
Margaret Lair	Russel and Joyce Makarowski	Elizabeth Miller	Christine Nichiporik
Helga, Esther Lair	Lindsay Malden	Wendy Miller Journault	Leslie Nicholls
Zaheer Lakhani	Nick and Mildred Malychuk	Florence Millions	Carolyn Nicuwenhuis
Mary Lamothe	Vivian Manasc	Evelyn Millman	Anne-Marie Nielsen
Sharon and Lawrence Langley	Lynn Mandel	Cecily Mills	Carolyn Nieuwenhuis
Helene Lapointe	Dr. Michael Mant	Donald Milne	Barbara North



Mary Norton	Inglis Peter	Virginia Riebel	Kimberly and David Schuring
Sue Nunn	Esther Peters	Karin Riese-Zuchotzki	Mary Schweitzer
David Nydam	Annemarie Petrov	Kathi Risk	Dr. Alison Scott-Prelorentzos
Ellen Nygaard	Jutta Pezim	Joanne Ritcey-Devaney	Doug and Donna Sedore
Danielle O' Donnell	Mark and Beryl Pharoah	Stacy Rivalin	Diane and David Seguin
Susan O' Neil	Andrea and George Pheasey	Sharon Roberts	Larry and Georgina Seniuk
Kirsten Oates	Netta Phillet	Jessica Roberts	Roman and Janet Seniuk
Peggy O'Hanlon-Barrie	Shirley and Larry Phillips	Phylis Robertston	Michael Sestito
Deborah Oikawa	Michael Pidhirniak	William and Marie Rollans	Robert and Winnifred Settle
Tyler Olineck	Otto Piecha	Rosinia Roman	Karen Sevcik
Kyle Olineck	Jan Pierzchajlo	Cheryl Romaniuk	Joseph and Anne Shaver
Cynthia Olineck	Heather and Mike Pietramala	Harold Roscher	Robert and Audrey Shea
Frances Olson	Natasha Pirmohamed	Carolynne Ross	Margaret Sheets
Gail Olson	Sharon Pisesky	Kim Ross	Lynn Sheets
Sharon Olthius	Darren and Juanita Platt	Edward Rostad	Rajnish Sherman
Jeremy and Christine Olthuis	Randy Platt	Brenda Rothwell	Christine Sheskey
Esther Ondrack	Aleksandra Plemic	Marie Rose Royer	Michelle Shewall
Stephen Oneschuk	Christine Polovic	Alexander Rozmus	Earl Shindruk
Robert and Agnes Onishenko	Marleen Poon	Janice Ruhl	Patricia Short
Nancy Onishi	Judy Pope	Kim Ruptash	Sheila Shorten
Helen O'Reilly	Bill Porter	Linda and Will Ryks	Allen Shostak
Catharine Oscroft	Jean Posyniak	Maria Ryll	Nellie Shymko
Barb Ostergout	Karen Powell	Sandra Ryziuk	Gursewak Sidhu
Fred and Helen Otto	Debra Pozega Osburn	Gisele Sabrowski	Dr. Anita Sielecki
Andrew Otway	Sheila Pratt	Ines Saccomani	Nancy Siever
Anne C. Paget	David Prestley	Toni and Dennis Saccomani	Shawn Silva
Helen Paltzat	Don and Eleanor Prokuda	Evangeline and Daryl Sader	Robert and Edith Sinclair
Dolores Panas	Charles Proulx	Dr. Shandip and Nancy Saha	Robert Sinclair Newland
Norma-Jean Paproski	Cindy Pudrycki	Renate Sainsbury	Muriel Sisk
Don Paradis	Gordon Purvis	Olga Saley	Mary Skeith
Patricia Paradis	Trudy Quartel	Joan Sametz	William and Lorraine Skelly
Anixa Patel	Alison Quest-Levesque	Lea Sanderson	Myrtle Slack
Robert and Karen Patno	Sheila Quon	Sharon Sanderson	Councillor Linda Sloan
Annette Patterson	Mary Radostits	Franco and Barbara Saovoa	Jeanette Slupsky
Carol Paulgarrd	Alex and Charlotte Rattray	Matt Saunders	Gerald and Marie Slusar
Margot Pava	Ellard Ratzlaff	Darcy Scaife	Sandra Smart
Carol Pawlenchuk	G. Lloyd Raynard	Jennifer Schell	Ronald and Cora Smith
Steve Pawlik	Donna Read	Casey and Hennie Schenk	Kailee Smith
Jim Payjack	Loredana Reddekopp	Darlene Schenk	Patricia Smith
Ellen Pedersen	Doris Reddington	Clinton and Julie Schenk	Frank Smith
Gayle Pederson	Florence Reducka	Hennie and Casey Schenk	Alexander Smoliak
Kari Pederson	Kathie Reith	Sara Schiff Salmon	Matt Snowdon
D.M. Pendulak	Jim and Margaret Reitsma	Dr. Eric and Elexis Schloss	Sherry Sobkow
Brenda Penner	Joan and Wilbur Rempel	Joseph Schmidt	Councillor Amarjeet Sohi
Dawn Pentelechuk	Erin Rempel	Lori Schneider	Mary Solovenko
LA. Percy	Kevin and Ashley Renkema	Sharon Schnell	John Soong
Mark and Pam Perera	Frances Reynolds	Vicky Schultz	Paul and Linda Sorenson
Gerson Perez	Ian Reynolds	Schulz Family Memorial Donation	Murray Soroka
Denise Perret	John and Rita Rhebergen	Erin Schuring	Norma Spicer
Yvonne Perrin	Mildred Richardson	Megan and Arie Schuring	Linda Spilke

Veronica Sprysak  
A.M. Stacey  
Terrie Stadnyk  
Barbara Stainbrook  
Linda Stainton  
Edward Stasyshyn  
Erna Steadman  
Phyllis Steeves  
Barbara Sterling  
Michelle Stevenson  
Tania Stevenson  
Katherine and Clay Stewart  
Henry Stikma  
Jennifer Stirling  
Leonja Stoehr  
Evelyn Stol  
Dan and Linda Stollery  
Anne Strack  
Doreen Stratichuk  
Barbara Stratton  
Susan Strebchuk  
P.L. Strohschein  
Alyssa Stromberg  
Kevin Stuart  
Patricia Sturges  
Margaret Suntjens  
Leo Superstein  
Kerrie Svitich  
Dr. Robert Swallow  
Olga Swan  
Annet Swart  
Jason Symington  
Arnold and Erzsébet Szabo  
Elizabeth Szwajkowski  
Carole Szwajkowski  
Chao Tai  
Barbara Talty  
Joselan Tanner  
Linda Tarnowski  
Elaine Taschuk  
Seyed Tavakoli  
Johanna Tavenier-Vriend  
Bonnie Tejada  
Sibeldina Theune  
Sarah Thomas  
Tina Thomas  
Sindy Thompson  
Faye Thompson  
Holly Thompson  
Arlene Thompson

Betty Ann Thomson  
Roger Thomson  
Jim Thomson  
Ron and Stella Thorbourne  
Wilma and Gerry Thys  
Patrick Tighe  
Bechara Tohme  
Florence Tomas  
Margaret-Ann Tompson  
Stanley and Judith Topolniski  
Doris Trahan  
Fay Traynor  
Joanne Treasure  
Andrea Trendel  
Tom Troost  
Sheila Troppmann  
Shauna Trueman  
Rossella Trulli  
Mary Trumpener  
Lesley and Norman Tsuruoka  
Joy Turnbull  
Sharon and Dennis Turner  
Stuart Tutt  
Eleanor and William Tymchuk  
Norma Urchak  
Janet Urness  
Frank and Peggy Van Boom  
Margaret Van Der Ree  
Jeanette Van Meetelen  
Bert and Erna Van Niejenhuis  
Roberta Van Wyk  
Alida Vanalten  
Teresa and Christopher Vanboom  
Bryan Vanboom  
Audrey Vanden Born  
Jessica Vandenberghe  
Joan and Edward Vandenboogaard  
William Vander Meer  
Gerald and Karen Vandermeer  
Jake and Jentina Vandervelde  
William Vandervelde  
Janette and Richard Vanderwell  
Moirá Vane  
Jodi Vanessen  
Randy and Angela Vankooten  
Darryl Vankooten  
Douglas Vansteenbergen  
Barbara Varvis  
Amanda Vella  
Gerald and Shirley Velsink

Linda Vermette  
Bro. Donatus Vervoort  
Roberta Vickery  
Paul and Cindy Villeneuve  
Toini Virtanen  
Ivani Volkman  
James Wachowich  
Laura Walker  
Beverly Walker  
Laurie Walker  
Carolyn and John Wallish  
Nellie Wallish  
Lori Walls  
Margaret Wanke  
Joanne Ward  
Doug Warren  
Hugh Watt  
Christenna Weimann  
Robert Weiss  
Ian Weiss  
Jerry Werhun  
Theresa Werner  
Lillian Werth  
Lionel Whaley  
Monica White  
Pam and Terry Whitfield  
Tena and Rudy Wiebe  
Claudia Wiens-Loranger  
F.W. Billie Wilkins  
Patricia Williams  
Terry Williams  
Ralph Williams  
Randall and Marianne Williamson  
Douglas Wilson  
Dave Wilson  
Darrell Wilson  
Michelle Wilson  
Roy and Marg Windle  
Karen Woitas  
Sandra Woitas  
Hugh Wollis  
Tanya Wollis  
Matthew Wolthuis  
John Wolthuis  
Andrew and Frances Wolthuis  
Margaret Wong  
Peter Wong  
Mary Woodhead  
Marilyn Woodruff  
Maureen Workman

Jack Wright  
Jill Wright  
Joan Wright  
Ryan Wright  
Maurus Wu  
Martin Wulff  
Keith Wylie  
Cynthia Yakowich  
Lillian Yeung  
Masa Yoneda  
Troy Yoner  
Ted Yoo  
Arlene Young  
Laura Young  
Ralph and Gail Young  
Steve Young  
John Young  
Jared Zamton  
Diane Zayac  
Doris Zimmer

**Thank you for your  
generous support.**

# E4C STATEMENT OF OPERATIONS

Year Ended December 31, 2012

	Unrestricted	Restricted	Invested in Capital Assets	Total 2012	Total 2011
<b>REVENUES</b>					
Contract income	\$ -	\$8,788,851	\$ -	<b>\$8,788,851</b>	\$8,881,107
Donations and grants	145,996	2,277,646	53,600	<b>2,477,242</b>	2,743,591
Bistro operations	-	243,916	-	<b>243,916</b>	284,040
Rents and client fees	-	883,696	-	<b>883,696</b>	867,011
Other	94,019	55,381	-	<b>149,400</b>	150,857
Member contributions	28,374	-	-	<b>28,374</b>	44,384
Interest	7,542	11,499	-	<b>19,041</b>	17,616
	275,931	12,260,989	53,600	<b>12,590,520</b>	12,988,606
<b>EXPENDITURES</b>					
Wages and benefits	1,285,452	6,197,549	-	<b>7,483,001</b>	7,306,561
Client and other	668,903	2,242,650	-	<b>2,911,553</b>	3,000,828
Contracted supplies	-	868,092	-	<b>868,092</b>	869,187
Amortization of capital assets	-	-	418,931	<b>418,931</b>	453,321
Headstart expenditures	-	631,314	-	<b>631,314</b>	626,495
Professional fees	62,181	67,182	-	<b>129,363</b>	135,656
Mortgage interest	-	104,771	-	<b>104,771</b>	112,885
Nutrition snack school payments	-	219,412	-	<b>219,412</b>	231,479
Administration fees and recovery	(1,788,648)	1,788,648	-	-	-
	227,888	12,119,618	418,931	<b>12,766,437</b>	12,736,412
	48,043	141,371	(365,331)	<b>(175,917)</b>	252,194
Inner City Youth Housing Project	-	30,342	-	<b>30,342</b>	4,707
(Deficiency) excess of revenues over expenditures	\$48,043	\$171,713	\$(365,331)	<b>\$(145,575)</b>	\$256,901



## **PROGRAMS AND SERVICES**

**Affordable Housing**  
**ArtStart**  
**Clareview Head Start**  
**Community Garden**  
**Crossroads Downtown**  
**Crossroads House**  
**Crossroads Outreach**  
**Early Head Start**  
**Elizabeth House**  
**Financial Management Hub**  
**Housing Works**  
**Intensive Case Management Team**  
**Kids in the Hall Bistro**  
**Make Tax Time Pay**  
**McCauley Apartments**  
**Meadow's Place**  
**Northeast Community Program**  
**Our Place**  
**School Lunch & Snack**  
**Summer Snack**  
**Women's Emergency Accommodation Centre (WEAC)**  
**Young Chefs**

**Joint Ventures and Partnerships:**  
**Inner City Youth Housing Project**  
**Mosaic Centre**  
**Night Safety Centre**

**9321 Jasper Avenue**  
**Edmonton AB T5H 3T7**  
**Phone: 780.424.7543**  
**Fax: 780.425.5911**  
**E-mail: [info@e4calberta.org](mailto:info@e4calberta.org)**

**[www.e4calberta.org](http://www.e4calberta.org)**  
**Facebook [E4CALberta.org](https://www.facebook.com/E4CALberta.org)**  
**Twitter [@E4CALberta](https://twitter.com/E4CALberta)**

**Charitable Registration Number**  
**13155-8140-RR0001**