

# JOIN OUR BOARD OF DIRECTORS

e4c has its roots in the 1970s. Our work today addresses poverty for individuals and families holistically, increasing their well-being and personal, social and financial resources. This work centres around four Focus Areas: Shelter and Housing, Food Security, Education and Skill Development, and Community and Collaboration. These ground our integrated approach to wrap people in the right supports, and at times and places that work for them.

## e4c Board Members

Our Board of Directors is a volunteer-based Strategic Governance board, consisting of 18 Directors, who are elected at the Annual General Meeting (AGM) for a two or three year term, with the option for re-election, up to a maximum of nine years on the Board.

At e4c, the CEO and the Board Chair are jointly responsible for strategic planning. All Board Members are involved in the strategic thinking and decision-making that informs our strategic plan. The Board of Directors brings an outside perspective, tests the consistency of management's thinking, provides review and approval of major decisions, approves the strategic plan, and monitors the progress of key initiatives and the achievement of strategic objectives and outcomes.

## Time Commitment

- Board meetings are held the fourth Thursday of the month from 5:30 - 7:30 PM;
- Most meetings are in person, with some virtual meetings;
- Additional duties include Committee meetings every other month (committee dependent) and;
- Additional commitments include but are not limited to community events, workshops, forums, trainings, conferences, and/or professional development opportunities.

## Apply Today!

The Nominations Committee is seeking applications for our Board of Directors, and will conduct interviews for vacant Board positions. A Police Information Check is required.

Please include the following in your application:

- Cover letter (one page) outlining your interest in serving on the e4c Board of Directors;
- Resume (maximum of three pages) and;
- Two references.

Only those candidates who have been shortlisted will be contacted.

## Submit your application to:

Governance Chair, Nicole Whitaker c/o Barb Spencer,  
e4c 9321 Jasper Avenue, Edmonton AB, T5H 3T7  
Email: [bspencer@e4calberta.org](mailto:bspencer@e4calberta.org).

Questions? Please contact Barb Spencer via the above information.

## What We Can Offer You

- The opportunity to give back to your community;
- Experience working on a not-for-profit Strategic Governance Board;
- Opportunities to learn about and contribute to ongoing efforts to limit, alleviate and eliminate poverty in the City of Edmonton and;
- Effective use of your expertise and experience.

## Who Should Apply?

**Candidates who demonstrate their interest in:**

- Supporting e4c's mission, vision and culture;
- Bringing a community perspective to the Board table and;
- Committing time for Board duties and related activities.

**Contribute their value by:**

- Helping make sense of a complex strategic environment;
- Contributing diversified, and objective thinking;
- Exercising good judgment and;
- Anticipating issues, challenges and opportunities.

**Experience in the following areas would be an asset:**

- Strategic Thinking/Governance
- Legal/Law Sector
- Financial/Accounting Sector
- Social work/Counselling Sector
- Real Estate/Construction Sector

Thank you for your interest in joining e4c's Board of Directors!

