

# e4c Board of Directors

## Recruitment





## Who We Are

### Our Vision

Our vision is ultimately the elimination of poverty.

### Our Mission

Our mission is to change lives and grow communities.

## Our Core Values

### Courage

We stay true to our principles and thrive in the face of challenge and change.

### Compassion

We meet people where they are at, and we are present in our relationships.

### Connection

We journey with people and communities because we are stronger together.

### Commitment

We are dedicated to our promises and accountable in our actions.

## Who We Serve

Every person has a unique life story that led them to where they are today. The people we serve span all ages, races, genders and cultures. Many have experienced struggles with their physical and mental health, and their financial, housing and food security. Many have also experienced discrimination, social exclusion, and marginalization. For some, these are common experiences across their families and generations. While everyone we serve has their personal experience, we are continuously inspired by their courage.





## Where We Serve

Our services and supports are available to people living in Edmonton. We are connected and aligned with provincial and national networks of partners with whom we learn, plan and advocate together.

## Our Definition of Poverty

Our definition of poverty helps us understand both our Mission and Vision. We have embraced two rigorously articulated definitions of poverty.

### Opportunity for All - Canada's Poverty Reduction Strategy defines poverty as:

The condition of a person who is deprived of resources, means, choices and power necessary to acquire and maintain a basic standard of living and to facilitate integration and participation in society.

### A definition of poverty developed by the Edmonton community:

Poverty is defined as when people lack, or are denied, economic, social and cultural resources to have a quality of life that sustains and facilitates full and meaningful participation in the community.

Both definitions suggest that each of us needs a variety of assets and conditions to live a life free of poverty.



# What We Do

## Food Security

We know hunger makes life more difficult. We help people access the healthy, nutritious food they need to survive and thrive.



## Education & Skill Development

Education and skill development empowers people to discover their own potential. Access to educational and skill building opportunities prepares the children, youth, adults and families we serve with the tools they need to reach their goals. This empowers them to build up their assets to create positive, lasting change.



## Shelter & Housing

Safe and affordable housing is essential to a person's wellness and quality of life. We know that when housing needs are met, people have a base of safety and security to explore and pursue their aspirations. Our work helps people to find a place they can call home.



## Community & Collaboration

Enhancing and strengthening community involvement can help people feel safe, connected and invested in where they live. We know that when people feel engaged and accepted, they gain a sense of belonging and can participate as valued, respected and contributing members of our communities.





## e4c Board Members

Our Board of Directors is a volunteer-based Strategic Governance Board.

### Strategic Governance

At e4c, the CEO and the Board Chair are jointly responsible for strategic planning. All Board Members are involved in the strategic thinking and decision-making that informs our strategic plan. The Board of Directors brings an outside perspective, tests the consistency of management's thinking, provides review and approval of major decisions, approves the strategic plan, and monitors the progress of key initiatives and the achievement of strategic objectives and outcomes.

## Board Director Term

Directors are elected by the members at the Annual General Meeting (AGM).

A Director is elected for a two or three year term with the option for re-election; up to a maximum of nine years on the Board.

## Board Composition

Our Board consists of 18 directors.





## Time Commitment

Directors attend Board meetings, held the fourth Thursday of the month from 5:30 - 7:30 PM.

Additional duties include Committee meetings monthly or every other month (committee dependent).

Each Director will be a member on at least one of the Committees. Additional commitments include but are not limited to community events, workshops, forums, conferences, symposiums, and other training and/or professional development opportunities.

## What We Can Offer You

- The opportunity to give back to your community
- Experience working on a not-for-profit Strategic Governance Board
- Opportunities to learn about and contribute to ongoing efforts to eliminate poverty in the City of Edmonton
- Effective use of your expertise and experience
- Networking possibilities



## Who Should Apply?

### Candidates who demonstrate their interest in:

- Supporting e4c's mission, vision and culture;
- Bringing a community perspective to the Board table and;
- Committing time for Board duties and related activities.

### Contribute their value by:

- Helping make sense of a complex strategic environment.
- Contributing diversified, and objective thinking
- Exercising good judgment
- Anticipating issues, challenges and opportunities.

### Experience in the following areas would be an asset:

- Strategic Thinking/Governance
- Comfort with ambiguity and complexity
- Leadership
- Business Acumen
- Community Involvement

## Please submit your application package to:

Governance Chair, Nicole Whitaker  
c/o Barb Spencer, e4c  
9321 Jasper Avenue, Edmonton AB, T5H 3T7  
Phone: 780.424.7543 ext. 165  
Email: [bspencer@e4calberta.org](mailto:bspencer@e4calberta.org)

## Recruitment Process

The Nominations Committee will conduct interviews for vacant Board positions. A Police Information Check is required.

## Recruitment Process

Please include the following in your application:

- Cover letter (one page) outlining your interest in serving on the e4c Board of Directors;
- Resume (maximum of three pages) and;
- Two references.

Only those candidates who have been shortlisted will be contacted.

For additional information about the recruitment process, please contact:

Barb Spencer  
780.424.7543 ext. 165 or  
[bspencer@e4calberta.org](mailto:bspencer@e4calberta.org)

To learn more about e4c, please visit us at  
**[www.e4calberta.org](http://www.e4calberta.org)**

# Thank you

for your interest in joining the e4c  
Board of Directors

